

Biggs Unified School District

March 11, 2013

Settlement

Classified Confidential Staff

1. All Classified Confidential Staff 2.5% increase to salary schedule retroactive to July 1, 2012.
  2. 4% to step 1 of HR/Administrative Assistant retroactive to July 1, 2012.
  3. For employees that retire prior to June 30, 2015 the amount the District will contribute towards retiree medical premiums shall be capped annually at \$15,000.00.
  4. For Employees hired prior to January 1, 2013 that retire after June 30, 2015, the amount the District will contribute towards retiree medical premiums shall be capped annually at \$12,000.00.
  5. For Employees hired after January 1, 2013 the amount the District will contribute towards retiree medical premiums shall be capped annually at \$8,400.
- A. For the above we will rewrite the MOU to be a Confidential Staff Employment Agreement, removing the comparison language. The language will be replaced to read: Confidential Classified employees shall not receive a total compensation package settlement less than CSEA or BUTA.